

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Fallon Medical Complex shall be based on merit, qualifications, and abilities. Fallon Medical Complex does not discriminate with its employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, marital status, or any other characteristic protected by law.

Fallon Medical Complex shall make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

Any employees with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or the Personnel Department, as we understand that our employees are our single greatest asset. Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination shall be subject to disciplinary action, up to and including termination of employment.