

# **Friends of FMC Healthcare Career Scholarship Program**

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*Friends of FMC Foundation · Baker, Montana*

## **Program Overview**

No matter what shape health care takes in the future, there will always be a need for people who provide skilled and compassionate care. Pursuing a career in healthcare will undeniably have its challenges. What shouldn't be a challenge is finding the financial resources to help achieve career goals. To this end, Friends of FMC Foundation has established the Friends of FMC Healthcare Scholarship Program.

Friends of FMC Foundation is dedicated to helping the students and healthcare workers of today become the caring healthcare professionals of tomorrow. The Friends of FMC Healthcare Career Scholarship Program is designed to facilitate the development of an educated healthcare workforce. Each year, scholarships of up to \$1000 are awarded to college students from our service area, as well as FMC employees who are interested in furthering their healthcare careers.

## **Eligibility Criteria**

All applicants must meet the following criteria:

- Must pursue study on a full-time or part-time basis in healthcare programs that represent career opportunities at Fallon Medical Complex.
- Academic excellence. Applicants shall have maintained a 3.0 GPA or better in their previous studies; high school GPA shall be considered for first year students. The scholarship committee may waive this requirement at their discretion in consideration of work experience and performance records as qualifying criteria for FMC employees.
- Attend a school or college accredited in the field for which the scholarship is granted, or enrolled in an advanced training program as approved by the scholarship committee.
- Upon graduation, a degree or certificate related to the delivery of healthcare in rural communities shall have been attained.
- Must be a US Citizen or possess a Permanent Resident Visa
- Must reside in Fallon, Wibaux, or Carter Counties, Montana and plan to return to work, or remain working in a healthcare-related field in one of these counties.
- Must be available for a qualifying interview.

## **Application Requirements**

All applicants must submit the following items; incomplete applications may not be considered:

- The original scholarship application. Copies shall not be accepted.

- Official transcripts from attended educational institutions. This requirement may be waived by the scholarship committee for FMC employees who attend advanced training programs.
- A statement of career intention to work in a healthcare-related field, displaying current interest by listing past employment or volunteer work within a healthcare organization. This statement should be no more than 250 words in length.
- Two recommendations from individuals familiar with the applicant, such as teachers, mentors, or employers, who can discuss the applicant's scholastic potential, personal qualities, and enthusiasm or passion for the healthcare profession. Recommendations from family members will not be accepted.

## **Scholarship Provisions**

- The maximum scholarship award shall be \$1,000 and shall be determined by the scholarship committee.
- Scholarships shall be awarded annually during the same time period. Applications must be received in the Foundation's office by the last of February of each year that the scholarship is offered.
- Applicants shall receive a response to their application no more than 60 days following submittal.
- Preference shall be given to those individuals pursuing a career that has been experiencing demonstrated shortages of personnel at FMC.
- Students living in the FMC's service area shall be given preference. College students returning to work at FMC may be eligible for student loan repayment.
- Scholarship disbursements may only be used by students to pay for tuition, fees, books, supplies and equipment.
- In most cases, scholarships shall be paid directly to the educational institution.
- Proof of acceptance into an accredited or approved program must be provided by a scholarship recipient prior to funds being disbursed.
- Disbursements may be divided in equal sums payable during two or more logical educational divisions, such as quarters, semesters, modules, etc. A scholarship recipient must submit proof of continued participation in their original healthcare program, or another healthcare program as approved by the scholarship committee, prior to receiving subsequent disbursements after the first. The scholarship committee may withhold or cancel any disbursements after the first for a failure to maintain a 3.0 GPA or better in previous studies.
- Scholarship recipients may reapply for further consideration after their original scholarship has expired.
- Awards presented to FMC employees may be treated as income to the employee, and as such, may be subject to payroll withholdings as required by law.
- Acceptance of the scholarship constitutes permission for FMC to use the recipients' names, biographical information and pictures for publicity purposes.